

JSOCC ROUNDTABLE DISCUSSION ISSUES

The following issues are from JSOCC Class 203-03 Roundtable Discussion.

1. The reports that are required by instructors, what purpose do they serve and what is being done with them?

Response: JROTC Director: We are in the process of reviewing all required reports for revision or possible deletion. Operations has until 15 January 2003 to presented me with a solution.

2. The instructor referral list needs a scrubbing. There are instructors on the list that have moved or are no longer interested in JROTC.

Response: JROTC Director: We cannot stop instructor from relocating and not informing us. Currently, Instructor Management does a 25%, Quarterly verification of all instructors on the Eligibility List.

Response: Deputy Chief of Instructor Management: If you contact an instructor with negative feedback, please let us know so we can remove that instructor from our listing.

3. What can be done about schools that have over the required number of students for an additional instructor, however, the school will not support it?

Response: JROTC Director: We have a possibility of three options for these type situations:

- a. The school can cap the enrollment numbers to stay below the 151 requirement for a 3rd instructor.
- b. Send school a letter informing them we can not fund a 3rd instructor
- c. We can disestablish the program for failure to comply with regulatory guidance

4. Support for Expansion Schools, who should they contact?

Response: JROTC Director: Bde has that responsibility and if it's not happening please email or call me. .

5. What effects (if any) will the Region realignment have on Camps?

Response: JROTC Director: With the Optempo of our active and reserve forces and the establishment of all basic training activities at Fort Jackson, SC we are going to lose training space and facility support on army installations. We need to come out of our foxholes and focus our attention on alternate. Brigades and Camp Commandants need to start thinking camps 5-10 years down the road. Contact the Eagle Scouts, Boys Scouts, etc.

6. How much time is give before a school has to reduce the staffing level from 3 instructors due to low enrollment numbers below the 151 requirement?

Response: JROTC Director: Two years

7. Can we have someone to brief JSOCC on the 'Troop to Teacher Program'.

Response: Deputy Chief of Training: The training staff will research the possibility of locating a representative from Troops-to-Teachers for future presentations at JSOCC.

8. Can the briefer on Tricare get more time?

Response: Deputy Chief of Training: The one hour allocated for the Tricare presentation is right on target. If additional information is needed please email your issues to the Tricare representative or visit the Tricare section located on Cadet Command's webpage.

9. Trying to get in JSOCC was hard, can you give some guidance on 'how to select and who has priority' on attending?

Response JROTC Director: We are increasing the number of JSOCC classes each year to train the load. At the present we have over 2200 instructors that haven't attended or are due for refresher training at JSOCC. Our 5-year Strategy Training Plan will fix this and sustain refresher training in the out years. First we need to get a dedicated training facility with connectivity. The Course Manager is working on that as we speak.

10. According to regulatory guidance, the SAI or AI is responsible for the accountability of government property year round. We have a DAI that refuses to have an instructor on a 12 month contract for this purpose.

Response JROTC Director: You are correct. The DAI assumes responsibility for the property. Check with your DAI and find out what plans are in place to account for the property if no one is on a 12 month contract.

11. Why can't Cadet Command make arrangements for JSOCC attendees to get a physical and photo while at JSOCC?

Response: Deputy Chief of Instructor Management: Cadet Command cannot make doctor appointments for examination through Tricare. For continued employment as an instructor it is your responsibility to take care of physical exams and the fees associated with the examination. The fees can be claimed on income taxes as expenditure associated with employment.

We will explore the possibility of purchasing a digital camera for those instructors that can not provide a DA style photo. The standards will not change. DA style photo with Class A uniform and awards.

JSOCC 203-03 Directors Ups & Downs

Ups:

1. The curriculum with all the multi-media is light years ahead of its time. The principal is using our lesson plan as the standards for all teachers.
2. The training received at JSOCC far exceeded my expectations. The course is well organized and all the platform presenters had a genuine concern for us to learn the material.
3. The JROTC staff is truly a customer service oriented group with an outstanding and caring leader. Keep your eye on the target and never lose sight.

Downs:

1. **Issue:** JROTC Marketing and Recruiting

Discussion: Every Army installation with an ACAP should receive a VHS and CD of Today's/Tomorrow Leaders. Included with the VHS/CD should be a letter from the Director of JROTC informing retiring soldiers of the benefits associated with being a JROTC instructor. The letter will need a basic pay scale like the one used on active duty. In other words, if you're an E-7 with 22 years service this is what you can expect to receive as payment.

Recommendation: Provide each ACAP with a VHS and CD of Today's/Tomorrow Leaders.

2. **Issue:** Briefing on the IMPAC Credit Card

Discussion: JSOCC should integrate a class on the IMPAC credit card as a part of the supply module. We understand that each installation procedures are different. The class can be as basic as: what you can and can not buy with the IMPAC card.

Recommendation: Integrate an IMPAC credit card briefing

into the supply module.

3. **Issue:** Lack of resources to properly execute the curriculum.

Discussion: Prior to sending anymore updated curriculum material (CDs, VHS,etc) lets make our classrooms into something that other teachers will be in awe over. I would like to get familiar with what we have now and anything new will be put on the shelf until next year.

Recommendation: A state of the art classroom with a computer, large screen, LCD projector, and video player will definitely make the administration see us in a different light.

4. **Issue:** Expansion School Support

Discussion: As an expansion school the assistant provided by Bde was UNSAT.

Recommendation: Brigade can provide assistance by delivering the curriculum material, computer, and etc prior to school opening and not 4 months later. Don't send it UPS or some other mode of transportation but hand delivery.

A dedicated experienced instructor (SAI or AI, not a DAI) should be placed on TDY orders and sent to the new school for a week of this is "What works training". If Bdes don't have the space to store new schools resources maybe this dedicated instructor can store and deliver the equipment and assist with the setup.